



Employee Assistance Program (EAP)

Purpose of Employee Assistance Program (EAP)

SCI's Employee Assistance Program (EAP), provided through First Advantage, helps employees and their families balance the demands of work, life and personal issues. The EAP provides assistance on a variety of subjects including taking care of your family, building your career, managing your money, strengthening relationships, parenting and child care, educational needs and resources for older adults.

Goal

To offer a better quality of work/life balance by helping employees improve their professional performance and provide assistance that leads to a happier, healthier and more productive life.

Benefits

Companies that offer an EAP possess a competitive advantage over their counterparts. An EAP aids in employee recruiting and retention. Additionally, the program is offered to family members of employees.

Specifics

Employees, their spouses and dependent household members are eligible for EAP services including:

- **Confidential Counseling:** Professional assistance is available and accessible *24 hours a day, 7 days a week* through a toll-free phone number. When an employee first contacts the EAP, a Masters-level professional will assess his or her needs and determine the best course of action. Depending on the situation, an employee will be asked to schedule an appointment with a counselor.
- **EAP Online:** The [EAP website](#) is available in English and Spanish and is accessible anytime, anywhere you have Internet access. Services include:
 - A resource center including informative guides and articles on variety of work-life issues, monthly webinars and special features, self-search locators, interactive health and wellness assessments, financial calculators and more
 - Access to Work-Life Consultants through instant message or email for any work-life need

Learn More About SCI

Visit our website at www.scicompanies.com or email info@scicompanies.com.

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