



Return to Work (RTW) Program

Purpose of the Return to Work (RTW) Program

To provide insured employees the best possible recovery program so they can return to work as soon as possible.

Goal

To return every employee to meaningful work as soon as practical after an injury.

Specifics

This program adds value for the following reasons:

- Allows an injured employee to continue to be productive and to contribute to the company.
- Improves communications between the company, the employee and the treating physician.
- Discourages abuse of workers' compensation benefits.
- Work is therapy; it prevents the employee from developing a disability mindset. A Return to Work Program focuses on the employee's abilities, not their disabilities.

Administration

Return to Work Program services include:

- Awareness training
- Savings and Missed Opportunities Spreadsheet
- Modified Duty Letters
- All necessary forms

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